

ST RICHARD GWYN CATHOLIC HIGH SCHOOL, FLINT  
OCTOBER 2020

# APPLICANT INFORMATION



**RE TEACHER**  
(TEMPORARY MATERNITY COVER)

INTERVIEWS

W/C 5TH OCTOBER 2020

Join us at St Richard Gwyn Catholic High School and be a key part of our happy and successful team.

## Teacher of Religious Studies (maternity cover)



**Start Date: 2 November 2020      Salary Range: MPS**

The Governors of St. Richard Gwyn are looking to appoint a highly motivated teacher of RE. The post requires a Religious Education specialist with a good honours degree, either an experienced teacher or an NQT. The successful candidates will join a dedicated and hardworking team with high expectations and standards.

St Richard Gwyn is an 11-18 mixed Catholic comprehensive school serving the population of Flintshire, North Wales. With approximately 785 students on roll including the sixth form, the school has a strong ethos and is a vibrant Christian community. The school is located near the A55 and is easily accessible to north Wales and the north west of England.

### **Application Procedure**

Please complete the Catholic Education Service (CES) Teachers Application form and the Equal Opportunities Monitoring.

Closing date for applications: **Friday 2 October 2020**

Please email completed applications to the Headteacher  
email: [catherine.mccormack@strichardgwyn.flintshire.sch.uk](mailto:catherine.mccormack@strichardgwyn.flintshire.sch.uk)

Interviews: tbc week commencing 5 October

For further information, please do not hesitate to contact the school on 01352 736900.

Please note that candidates must use the Catholic Education Service application form available on the school website.

The post is not restricted to Catholic applicants, but the successful candidate must support the school's mission and ethos.

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## About our school

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St. Richard Gwyn Catholic High School is a Catholic school in the Diocese of Wrexham, serving the population of Flintshire. We belong to the wider community of Catholic schools across the world, which are rooted in the traditions and heritage of Catholic education. The pupils and staff are hardworking and show great loyalty and commitment to their school. Behaviour and relationships are excellent and are steeped in our strong ethos of respect for all. We enjoy great support from our local community and our feeder parishes.

We are proud of all that students achieve at St Richard Gwyn and we strive to ensure that they attain excellent results at GCSE and A level, with many students moving on to Russell Group universities. Essentially, these results are rooted in the belief that we have a duty to ensure that every student achieves their potential. We also believe it is essential to give our students the best opportunities to develop academically, personally and in their faith journey.

We believe it is important to work hard to maintain and build on current standards and so there is a comprehensive programme of professional learning and support for staff development. We are continually looking to move forward and continue to improve at St Richard Gwyn in every way.

We require a Religious Education specialist to come and join our dynamic and successful team in an engaging and innovative environment that will help you develop as a teacher. In choosing to work at St Richard Gwyn, you will become part of a supportive and successful school. You will also have the opportunity to teach RE across KS3 and KS4, including GCSE.

### Priorities

**1. Catholic Life of the school**

Continued affirmation of our ethos through the development of a new mission statement, excellent opportunities for pupil and staff faith formation, participation in liturgical and sacramental celebrations and action in service for social justice

**2. Leadership and Management**

To ensure robust and rigorous leadership at all levels to secure continuous improvement, high expectations and outstanding achievement for all.

**3. Teaching, Learning and Assessment**

A clearly articulated rigorous curriculum and the development of an exciting new curriculum rooted in Gospel values, supported by highly effective teaching, and informed by well-researched pedagogical approaches to strengthen learning and assessment.

**4. Personal development, behaviour and well being**

Strengthen and develop robust policies and practices to ensure highly effective support for pupils' spiritual, moral, social and cultural development, and their emotional, mental and physical, wellbeing and safety.

**5. Achievement and Standards**

Have well established systems and process to secure excellent achievement and outcomes for all.

## Safeguarding

SRGCHS is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced Disclosure & Barring Service certificate will be requested for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education guidance.

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## Religious Studies at SRG

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Welcome to the RS department. We are blessed to have a team of highly experienced specialists with a wealth of teaching and life experiences. We hope that you will find the information here useful. If you have any queries, please do not hesitate to contact the department.

### Key Stage 3

Our young people in Key Stage 3 follow the 'People of God' scheme of learning. This Scheme allows our young people to investigate who God is, joys and challenges they may face on their faith journey and how they are called to serve God. The Scheme allows pupils to fulfil the requirements of the Curriculum Directory set by the Bishops of England and Wales. Pupils develop their understanding of forgiveness and fairness, as well as exploring world religions such as Hinduism, Islam and Judaism. Pupils also have regular visits to the school Chapel for experiential RE activities and worship. All of this will in turn allow our young people to have the skills needed for success at KS4 and beyond.

### Key Stage 4

Our young people in Key Stage 4 study the WJEC GCSE exploring Catholic Christianity and Judaism. Within both of these units, they will explore core beliefs of Catholicism and Judaism as well as exploring issues surrounding life & death, good and evil, human rights and relationships. All of this with the view to develop ethical informed citizens who can use evidence in forming views and engage with contemporary issues based upon their knowledge, beliefs and values.

### Key stage 5

Our young people in Key Stage 5 study WJEC Philosophy, Ethics and Christianity. This course allows the young people the opportunity to undertake a broad in depth study of four fundamental religious themes within the context of Philosophy, Ethics and Christianity.

### General RE

All of our sixth form students access a non-examined general RE course. The course is designed to encourage our young people to think spiritually, morally and theologically and fulfils the requirements of the Curriculum Directory. We want our young people to share their gifts and talents and aspire to change the world for the better. Students participate in a range of activities including visits and opportunities to put their faith into action.

All classes will have the opportunity to develop their spirituality and their relationship with God and consider their role in the world in which they live. Students will have regular opportunities for reflection, worship and mediations both in the classroom and in Our Chapel. Fr Fretch (Our School Chaplain) is also available to support our young people.

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## Key Dates

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- Closing date for applications is on Friday 2<sup>nd</sup> October
- Interviews will take place in the week commencing 5<sup>th</sup> October 2020
- The post will commence on Monday, 2<sup>nd</sup> November 2020



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